



August 2018 EDITION

Information - Cooperation - Motivation

July Recap
Violence in the Workplace & Active Shooter

Businesses should be proactive regarding workplace violence and its prevention. People do not "just snap". There are always warning signs. For example, if someone has a perception that they have been wronged or mistreated. Also, another fact to consider is that often, domestic violence victims have a restraining order that lists their workplace address but they fail to inform their employer.

Alert - Recognize that there is a threat. The sooner you understand that you are in danger, the sooner you can save yourself.

Lockdown - If you cannot evacuate then barricade the door and get out of the line of sight. More than likely the shooter will move on if he/she cannot get into a room or see anyone in the room.

Inform - Communicate the shooter's location and direction in real time (if it is safe to do so). Active shooter situations evolve quickly and are unpredictable. Real time information can be key.

Counter - Create noise, movement, distance, and distract. You need to break the OODA loop (Observe, Orient, Decide, Act) which will make it harder for the active shooter to stay in their zone. If you break that cycle it takes a moment for the shooter to start over giving you time to move.

Evacuate - Remove yourself from the danger zone.

When law enforcement arrives on the scene their primary goal is to stop the killer. So be aware that law enforcement will be very aggressive. You do not want to be the person holding the gun. Keep your hands visible at all times and put down any objects you are holding. Do not run toward law enforcement and exit out of the building the same way they are coming into the building.

Also know that there are a limited number of 9-1-1 operators so you may not get through but if you do, the operators may be curt as they are trying to get as much information as quickly as they can.

Finally, if possible, inform your whole building that there is an active shooter. Do not use secret codes. Your employees will not remember them and your visitors will not know what is happening. Actually announce what is happening and where in the building the shooter is. An active shooter's skill level is low but their hit rate is high.

If you are going to take down an active shooter, then you have to be 100% committed to the course of action or the results will not be good.



August 8 Lunch and Learn

11:15 a.m. - 15461 US Hwy 36 (URE)

Guest Speaker: Amber Kuchmek, Memorial Health

Lunch Sponsor: Union Rural Electric

Your Union County Safety Council Officers, October 2017 - September 2018

- President—Brian Dostanko (Human Resources Director, City of Marysville) (937-645-7366)
Vice-President—Robert "Cricket" McClintock (Union Rural Electric) (937-537-0400)
Secretary—Rachel Gwilliams (Honda Trading America Corp) (937-644-8033)
Safety Manager—Angie Venable (Union County Chamber of Commerce) (937-642-6279)



# Did You Know . . .

## New UCSC Community Service Project

Our Safety Council will be starting a quarterly Community Care Program. We will be collecting items once a quarter for a pre-defined care organization here in the county. Our first collection will be at our September 12 meeting. We will be collecting for the Union County Humane Society. Please . . . bring any of the following items to that meeting.

Paper towels (ALWAYS needed)  
Cat litter (any kind)  
Large Nylabones  
Large Kongs  
Bleach  
Laundry detergent  
WalMart or Amazon gift cards

Those bringing in items will be eligible for a special raffle drawing for a \$25 gift card.

## SAFE + SOUND



Safe + Sound Week will be held August 13-19 this year. It is a nationwide event to raise awareness and understanding of the value of safety and health programs that include management leadership, worker participation, and a systematic approach to finding and fixing hazards in workplaces. You can host an event just for your workers or host a public event to engage your community.

So if you are an organization of any size or in any industry and you are looking for an opportunity to show your commitment to the safety of your workers, customers, the public, or your supply chain partners you should participate.

For more information, go to [www.osha.gov/safeandsoundweek](http://www.osha.gov/safeandsoundweek)



The August meeting is at URE!!





### UCSC Perfect Attendance

We had 16 businesses that achieved perfect attendance. Each business representative received a CO2/smoke detector from the UCSC Steering Committee. Those businesses with perfect attendance were:

- Allen Township
- City of Marysville
- Custom Staffing of Marysville
- Edgewater Place
- Franke's Wood Products
- KG Agriculture Products Inc
- Macoho America Inc
- Stratosphere Quality LLC
- UCO Industries
- UC Health Department
- Memorial Health
- UC YMCA
- Select Sires
- Bulk Transit
- Sumitomo Electric
- Trancy Logistics



### How Do I Achieve My 2% Bonus?

The answer is easy!

- Attend 10 meetings or 8 meetings and 2 other trainings between July 1—June 30
- Bring your CEO or highest ranking employee to a meeting (Don't forget to have them sign in!)
- Submit both of your bi-annual reports to Angie at the Chamber office





## August Is Back-To-School Safety Month ([www.nsc.org](http://www.nsc.org))



With summer coming to an end, more than 25 million students nationwide are estimated to ride in school buses throughout the upcoming academic year. These buses share the roadways with drivers like yourself and your employees. The school year is a time to be extra vigilant when driving, especially around school zones.

- Do not block crosswalks
- Yield to pedestrians in crosswalks, take extra caution in school zones
- Never pass a vehicle stopped for pedestrians
- Never pass a bus loading or unloading passengers
- The area 10 feet around a school bus is the most dangerous for children; stop far enough back to allow them to safely enter and exit the bus



## Best Practices To Improve Safety ([www.nsc.org](http://www.nsc.org))

Every seven seconds, a worker is injured. That amounts to over four million injuries each year, costing employers \$45.7 billion in lost wages and productivity. Everyone from executives to the line worker is responsible for creating a safe work environment but as a safety leader, creating a comprehensive safety program will help you be successful in eliminating workplace injuries.

Employees are an organization's most valuable asset and employee performance ultimately drives productivity and overall success. If employees are unable to perform their tasks due to injury or illness, the effects can be devastating.

The goal is to move beyond basic compliance and embrace the notion that safety and health is as important as any other aspect of business. This is achieved by developing a more formalized safety and health program or management system that incorporates company-specific initiatives focused on reducing injuries, illnesses, and fatalities.

To be effective, buy-in and engagement are paramount to your program. All organization members—from hourly to executive—must embrace the initiative and their specific role.





# 5-minute safety talk

## Employee Involvement in Safety

Employees are an organization's most valuable asset. It is employee performance that ultimately drives productivity and overall success. If employees are unable to perform their tasks due to injury or illness, the effects can be devastating.

By law, employers must provide employees "a place of employment free from recognized hazards" and "must comply with the occupational safety and health standards issued under the OSH Act."

The goal is to move beyond basic compliance and embrace the notion that safety and health is as important as any other aspect of business. This is achieved by developing a more formalized safety and health program or management system, which incorporates company-specific initiatives focused on reducing injuries, illnesses and fatalities. According to the Occupational Safety and Health Administration (OSHA), there are four elements critical to an effective program: management leadership and employee involvement; workplace analysis; hazard

prevention and control; and safety and health training and education.

Buy-in and support from employees is a key element of success. To be effective, all organization members—from hourly workers to executive management—must embrace the initiative and their specific role as outlined in the plan.

### To get the most out of your organization's safety program:

- Read, understand and comply with all OSHA standards and the safety and health rules and regulations set forth by your organization.
- Know your specific roles and responsibilities. Make every effort to perform tasks to the best of your ability. Arrive at the worksite every day with a level of awareness appropriate to the potential hazards posed during the workday. You must be conscious of your environment to avoid injury.
- Be proactive. Identify, analyze and report hazardous situations and make recommendations for controlling the hazards.

- Support co-workers by discussing potential risks while on the job. Provide feedback to help eliminate hazards.
- Always use appropriate personal protective equipment for the task you are performing.
- Report job-related injury or illness to your employer. Promptly seek treatment if necessary.
- Take an active part in safety activities, discussions, committees and training.
- Read all available safety materials provided by your company (pamphlets, posters, bulletin boards, etc.)
- Contact your safety manager with any questions or concerns. Share your own ideas and experiences.

Remember, your involvement matters. You are the front line worker, the one in contact with potential hazards, and the one who will ultimately implement safety and health practices. The more effort you put into your safety and health program, the more effective it will be for all employees involved.





# Movie Unscrambler!

Words that have a \*star\* in front of them have the correct first letter given to you.



1. CERKW / TI / LAHRP
2. HTE / TILTLE / MIDRAEM
3. IELEPDACBS / EM
4. SIRE / FO / HET / AUDGRANIS
5. OLTHE / \*TVNAIAASRLY
6. IPCE
7. NINFGID / EOMN
8. ETH / DRSOCO
9. GRAMAADSCA
10. TRMOENSS / NIC
11. TEH / RXLOA
12. DANADLI
13. GMIMEADN
14. \*FENNEIAEERKW
15. \*CDLILANREE
16. ONOMKE / DAN / ILTUJE
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20. \*PRANMNOAAR

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